



## **Position Description: *Senior Trainer***

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**Job Type:** Part-Time / Minimum of 20 hours per week

**Salary:** \$10.50 to \$12.50 /hour

**Required Approval:** GM & MUM Sign-Off

### **Position Description**

#### **Relevant Skills and History:**

- Successful history of Guest Service, Team Building and Development of People as a Crew Trainer at MLY Investments, LLC dba Freddy's of Iowa.
- Aptitude toward Learning, Coaching, and Teamwork.
- Ability to Motivate and Train a diverse staff in a fast-paced environment.
- Must demonstrate a complete and thorough understanding of proper Freducation procedures.
- Strong attention to Detail and Standards while managing time and priorities efficiently.
- Exhibits good character, professionalism and charisma.
- Excellent attention to the Guest Experience, a true example of Hospitality.
- Ability to offer real-time feedback and open to accepting constructive criticism.
- Exhibits detailed attention to Food Safety.
- Ability to assume responsibility for 3 Delegations on their respective operational line (hot or cold).
- Must be performing satisfactorily in current Crew Trainer Role with zero writeups in the prior 6 months.
- Must exhibit the Freddy's Culture and is established as a Brand Protector.
- Experience Required - Crew Trainer: 6 months.

#### **Physical Requirements:**

- Available a variety of hours to include evenings, nights and weekends.
- Ability to work a minimum of 3 shifts totaling to 20 hours per week or more.
- Must be able to work up to an 8-hour shift while standing or walking to perform essential functions.
- Will be required to lift up to forty pounds during the course of a workday.
- Must be able to communicate effectively with guests and team members to ensure the safety of individuals and guest needs.
- Will require bending, stooping, and occasional use of a ladder.
- Reasonable accommodation will be made to those requiring assistance.

#### **Benefits:**

- Opportunities for continued advancement to Shift Supervisor.
- Extensive on the job training.
- Opportunity to participate in New Restaurant Openings.
- Flexible scheduling.